



You are invited to participate in EWG Mentoring Program

Federal Women Leaders Mentoring Women



The Executive Women in Government (EWG) Mentoring Program is carefully designed to prepare, promote, and mentor women for senior level positions in the Federal Government.

It is the perfect opportunity to help women build powerful networks, enhance professional relationships and contribute to effective succession planning by creating a mentoring culture across government.

PROGRAM GOALS

In collaboration with the Office of Personnel Management (OPM), the EWG Mentoring Program is designed to increase the numbers of women ready and willing to assume higher level positions. This will be accomplished by:

- Sponsoring one mentoring cohort per program year.
- Bringing together Federal Women who desire mentorship to reach the next level in their federal careers.
- Creating and fostering a mentoring culture to attract, create and retain a pipeline of new EWG members.
- Pursuing input from cohorts and other federal organizations to define success and incrementally improve the program.

TIME COMMITMENT

The EWG Mentoring Program provides a partnership with enough structure to help sustain and maintain momentum; yet it is flexible enough to give you the freedom you need to individualize the program to suit your needs and circumstances:

- 5-month program supported by online and live training opportunities.
- 1-3 hours per month commitment devoted to the formal mentoring relationship and activities.
- Each mentoring partnership will agree on the frequency and duration of their meetings.

TRAINING & GUIDANCE

Participants will have plenty of flexibility on how they acquire the necessary skills to identify, launch and maintain their mentoring partnerships.

A dedicated Program Coordinator is available throughout the length of your partnership to answer questions and provide the necessary guidance needed to achieve your mentoring goals.

Participants will have access to:

- Formal training and guidance throughout the process.
- Resources and guidelines to help each partnership sustain their momentum.
- Ideas for developmental activities and networking opportunities.

CHOOSE A PARTNER

The matching process offers participants an opportunity to work with a mentor who can best support their developmental needs.

- Mentees will review and select from mentor profiles, which will be posted on The Mentoring Connection (TMC).
- Mentors and mentees have a voice in the matching process!



THE PROCESS

GETTING SIGNED UP IS EASY!

Copy and paste the following link into your web browser to sign up before **March 9, 2024**:
https://www.mentoringconnection.com/TMCNet/SG.aspx?client_ID=411&Group_ID=EWG

New TMC User?

- Follow prompts and verify your email address to create your Profile.
- Complete a short application expressing why you are interested in being a mentee or mentor and select *I'm Done* to learn about next steps.

Already a Member of TMC?

- Follow prompts and login with your User ID and Password (there is a feature to assist you if you have forgotten either).
- Once logged in to TMC, sign up for the EWG Mentoring Program by updating/completing your profile and application form.

If you have challenges accessing the website from the link above:

- Go to www.mentoringconnection.com
- Click on the **Become a Member** button and enter the Group ID: **EWG**



SELECTION PROCESS

Program selections will be based on the following criteria.

Mentee Selection Criteria:

- Open to mentees located in the Washington DC Metro area.
- GS-14 or GS-15 equivalent government employees.
- Completeness of application. (Note: this includes agreeing to complete at least six training sessions and at least one meaningful mentoring connection per month.)
- Supervisor endorsement on completed application package in TMC website.
- Career goals and specific mentoring outcomes.
- Diversity of the group.

Mentor Selection Criteria:

- GS-15 equivalents, SL or SES and equivalent members of EWG.
- Current EWG member in good standing to include dues paid.
- Willing to commit time and energy to the mentoring process.

The application process facilitates matching you with a partner who best meets your mentoring objectives. Therefore, the more comprehensive your application, the more your chances improve for identifying the best possible match!

TOTAL INVESTMENT (MENTEE'S ONLY):

The cost is \$750.00 per person. To secure this funding, it is recommended that you work with your Training Officer to complete a SF-182 to obtain these funds. The SF-182 will need to reflect the training vendor for this program:

The Training Connection, Inc. (TTC)
4004 Genesee Place
Suite 109
Prince William, VA 22192
Duns Number: 96-038-0806

Attn: Yvonne Matthews
yvonne@thetrainingconnection.com
703.680.3782

FOR THOSE MENTEES WHO ARE UNABLE TO SECURE FUNDING THROUGH THEIR AGENCY OR PERSONALLY, SCHOLARSHIPS MAY BE AVAILABLE UPON REQUEST.